

## **Term Faculty Learning Community Pilot**

Office of the Senior Vice President and Provost

The Provost's Office will pilot a Term Faculty Learning Community (TFLC) for the 2022-2023 academic year. The TFLC will afford early-career, term faculty an opportunity to cultivate leadership skills, build connections, and pursue their professional goals. The TFLC's purpose and focus aligns with the university's mission to "create, share, and apply knowledge." The TFLC also dovetails with the goals outlined in the 2022-2031 strategic goals and furthers four thematic pillars: foster innovative solutions, education experience, knowledge and discovery, and community engagement.

### Design Process

Iowa State University is partnering with the University of Southern California's Pullias Center for Higher Education (heretofore referred to as the Pullias Center) on this effort. Pullias Center representatives are national experts in term faculty professional development and experiences and are offering consultation about how to design accessible and inclusive professional development programming for term faculty. Pullias Center leaders provide useful guidance about best practices to support the TFLC's purpose.

Iowa State University meets with the Pullias Center. The Assistant Provost for Faculty Development chairs the TFLC Design Team, a group of faculty who are charged with attending meetings and contributing insight and expertise to support the execution of the TFLC. The Assistant Provost for Faculty Development assumes responsibility for the execution of the pilot and activities and manages and coordinates the work of the TFLC Design Team. Toward this goal, the Assistant Provost for Faculty Development actively collaborates with two Pullias Center leaders, who are supporting and guiding the team, and Iowa State University faculty members representing seven different academic colleges. The TFLC Design Team includes—

Tera Jordan, Assistant Provost for Faculty Development, Chair  
Jennifer Heinen, College of Engineering  
Claudia Lemper-Manahl, College of Agriculture and Life Sciences  
Rami Mannan, College of Design  
Brenda Mulherin, College of Veterinary Medicine  
Amy Popillion, College of Human Sciences  
Kristin Stoner, College of Liberal Arts and Sciences  
Michael Bootsma, Ivy College of Business

The TFLC Design Team meets three times per semester to discuss this initiative and outline goals and activities. In addition to dialoguing about opportunities at Iowa State University, the Pullias Center convenes meetings with institutions of higher education across the nation who are engaged in similar work for term faculty. Thus, TFLC Design Team members have the opportunity to learn from other campuses, receive guidance about best practices and inclusive professional development for term faculty, and structure an exemplary TFLC pilot.

### Application Process

The Assistant Provost for Faculty Development invites full-time, term faculty who have been appointed at Iowa State University for 1 to 5 years to take part in the TFLC. The Assistant Provost for Faculty Development will include faculty appointed to different tracks (e.g., teaching, clinical, research) and various academic colleges. Active participation in the TFLC will require term faculty to:

- engage in the TFLC from September 2022 through April 2023
- meet three times per semester for learning community sessions and activities focused on leadership development, building community, and faculty development

Interest term faculty will provide a brief 250-word statement describing their interest and goals for participating in the TFLC and areas for growth in leadership and faculty development. Upload your completed application materials via [this Google form](#) by Friday, September 9.

For comments, inquiries, and questions, contact Assistant Provost for Faculty Development Tera Jordan by email at [trh@iastate.edu](mailto:trh@iastate.edu) or phone at (515) 294-1527.

*Revised August 18, 2022*