

IOWA STATE UNIVERSITY

OF SCIENCE AND TECHNOLOGY

The Collaborative on Academic Careers in Higher Education (COACHE)

2021 Faculty Satisfaction Survey

Engagement

COACHE definition:

Faculty engagement with one another includes professional interactions, such as departmental discussions about undergraduate and graduate learning, pedagogy, the use of technology, and research methodologies.

Dissatisfaction can occur from:

- Lack of satisfaction with professional interactions.
- Institutional support is lacking, or when the distribution of work is inequitable.

Questionnaire items with the highest percentages:

89% were satisfied with professional interactions with term faculty.

86% were satisfied with the level of professional interaction with tenure-eligible and tenured faculty.

86% were satisfied with discussions of effective teaching practices.

Questionnaire items with the lowest percentages:

80% were satisfied with discussions of graduate student learning.

74% were satisfied with discussions of current research methods.



Promising action items:

- Enhance graduate student pedagogical practices.
- Dialogue about graduate student learning and research methods.
- Create a university wide open seminar on methodological diversity.