

IOWA STATE UNIVERSITY

OF SCIENCE AND TECHNOLOGY

The Collaborative on Academic Careers in Higher Education (COACHE) 2021 Faculty Satisfaction Survey

Faculty Senate

COACHE definition:

"Shared governance" is working when faculty, administrators, and other stakeholders listen respectfully to different perspectives and then work together to make decisions aligned with their shared understanding of their institution's best interests. The Faculty Senate represents the general faculty of Iowa State University and participates in shared governance of the university with the administration. For more information, visit the Faculty Senate website.

Dissatisfaction can occur from:

- Slow decision making.
- Inconsistent priorities.
- Poor communication.
- Failure to take input.

Questionnaire items with the highest percentages:

89% were satisfied with steps taken by the Faculty Senate to gather faculty input.

81% were satisfied with the stated priorities of the Faculty Senate.

#1 among in our peer group!

Questionnaire items with the lowest percentages:

78% were satisfied with the pace of decision-making.



Promising action items:

- Raise awareness about the Faculty Senate and its structure and process.
- Examine Faculty Senate practices for growth opportunities and improvement.
- Strengthen department level communication about the Faculty Senate or adopt a modified structure of the Faculty Senate at the department level.