

IOWA STATE UNIVERSITY

OF SCIENCE AND TECHNOLOGY

The Collaborative on Academic Careers in Higher Education (COACHE) 2021 Faculty Satisfaction Survey

Nature of Work: Research

COACHE definition:

Faculty satisfaction with research is a function not just of the time to commit to research, but also of the clarity and consistency of institutional expectations and the resources provided to meet them.

Dissatisfaction can occur from:

- Lack of time to commit to research.
- Lack of clarity and consistency in institutional expectations.
- Lack of resources to meet goals.

Questionnaire items with the highest percentages:

96% were satisfied with their control over the focus of thier research.

81% were satisfied with the support they received for obtaining grants.

80% were satisfied with the time available to spend on research.

#1 among in our peer group!

Notable subpopulation difference:

With regard to **the availability of course release for research**, Asian faculty were more satisfied than underrepresented faculty (82% vs. 51%).

Questionnaire items with the lowest percentages:

74% were satisfied with quality of graduate students to support research.

68% were satisfied with support for securing graduate student assistance.

64% were satisfied with availability of course release for research.



Promising action items:

- Improve alignment of time and resources with research priorities and expectations.
- Increase faculty satisfaction with course releases and support for travel to present/conduct research.
- Enhance graduate student assistance and availability of graduate students to support research.