

External Resources for Enhancing Department Culture

Des Moines Area Community College Business Resources

Works with organizations to assist in their success through employee training, talent development, organizational culture and development, and strategic planning.

Jeff Janes, Business Solutions Consultant, DMACC Business Resources

Email: jrjanes@dmacc.edu | Phone: (515) 663-6717 | <https://dmacc.edu/dbr/>

EDGE Cultural ArchitectsSM, LLC

Offers consulting on difficult workplace dynamics, teamwork building, and departmental culture. Assists in improved organizational operations within units.

Dan Schneider, EDGE Managing Partner

Email: dan@workwithedge.com | Phone: (641) 791-9060 | <http://workwithedge.com>

Employee and Family Resources (EFR)

Offers training and workplace solutions in the areas of civility, change management, team building, managing conflict, active listening, communication, and coaching.

Phone: (800) 327-4692 | <https://www.efr.org/>

Iowa Mediation Service (IMS)

Offers mediation services to resolve conflict between two or more parties. Leads workplace trainings on conflict resolution; supervision of employees; listening; creating a positive work environment; harassment prevention; and skills for talking about difficult issues.

Kiley Fleming, Ed.D., Executive Director

Email: info@iowamediationservice.com | Phone: (515) 331-8081 ext. 206 | <http://www.iowamediationservice.com/>

Jann E. Freed, Ph.D.

Jann Freed, Ph.D. is a leadership development consultant and a speaker who organizations can hire to improve employee engagement, navigate change management, or develop leaders at all ages and career stages.

<https://jannfreed.com/connect>

Jean M. Kummerow, Ph.D., LP and Associates

Learn more about the MBTI Step 1 and 2 Inventory, understanding personality types, building a stronger team, and developing your skills through coaching.

Phone: (612) 378-8878 | <https://www.jeankummerow.com>

Look Up Communications

Independent consultant in three areas: emotional intelligence; presentation and professional presence; and the customer experience. Offers coaching for individuals and teams to improve work culture.

Stephanie Salasek, Consultant

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