

Office of Faculty Success

Newsletter

September 2023



Photo taken by Yang Zhang

Welcome Newly-appointed Faculty and Administrators!

More than 115 new faculty were welcomed for the 2023 fall semester. New faculty shared their excitement about beginning a new chapter at Iowa State University. We highlight three faculty's perspectives.

"What excites you about starting your journey at Iowa State?"

Tricia Giovacco Johnson, Associate Professor, Human Development & Family Studies

Opportunities for collaboration with colleagues is a very important component of my work that I am looking forward to at Iowa State.

Andres Cuadros-Menaca, Assistant Teaching Professor, Economics

Everything. I am very excited about this new chapter of my life.

Jundi Liu, Assistant Professor, Industrial & Manufacturing Systems Engineering

To collaborate with talented peers and colleagues and to guide young scholars to succeed in their academic journey.

Tips and Resources

Whether new or returning, we encourage all faculty to review and update their contact and emergency contact information in Workday. Refer to the instructions in this [knowledge base article](#).

Faculty on 9-month work periods (corresponding to the academic year) may elect to spread their academic year salary over 12 months (July-June). Read more at the [9-month Faculty Benefits Information webpage](#).

Celebrate Higher Education

October is [National Higher Education month](#). We celebrate our dedicated faculty and staff who help us fulfill our mission and strategic priorities and advance our efforts to be the most student-centric leading research institution.

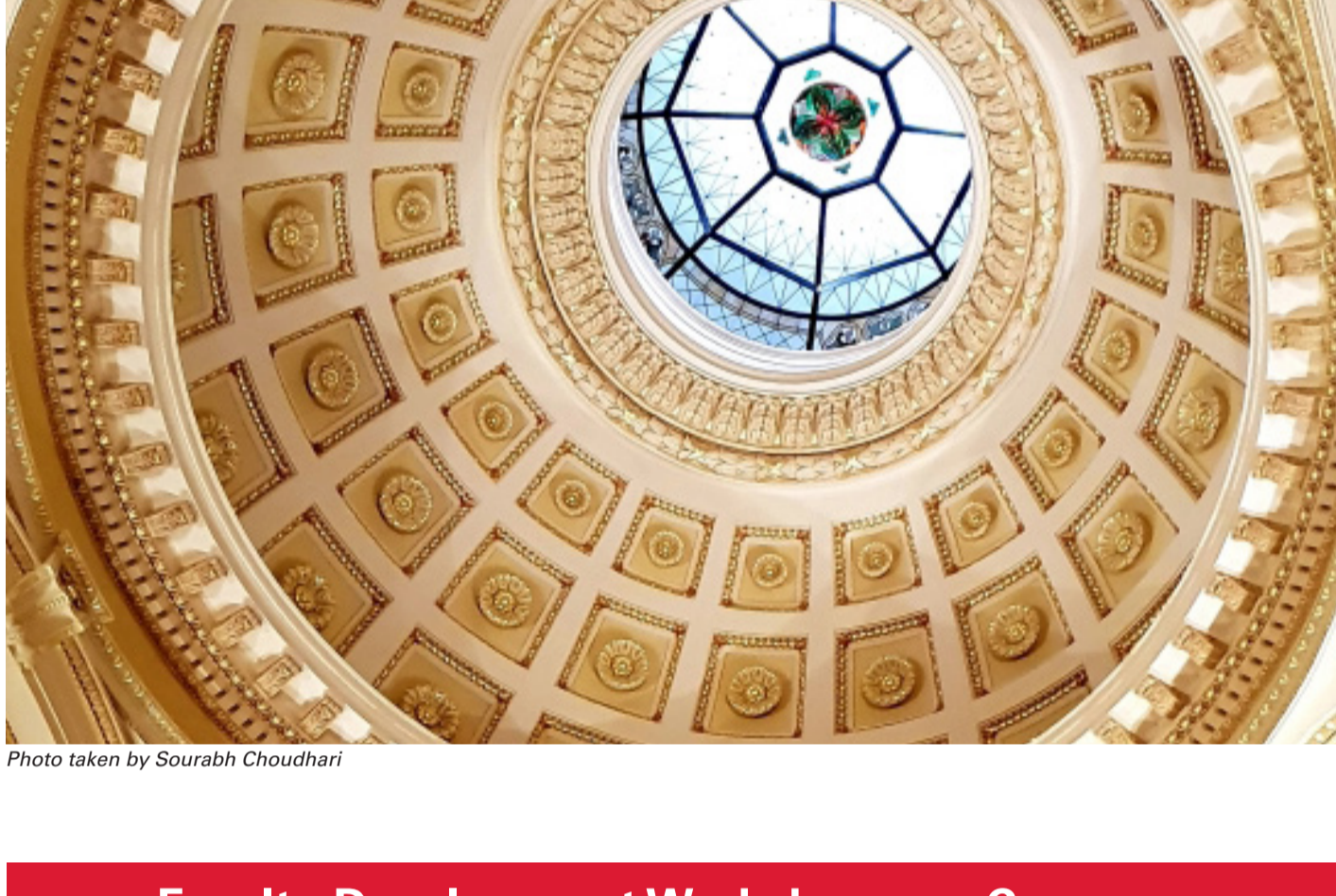


Photo taken by Sourabh Choudhari

Faculty Development Workshops on Campus

Financial Well-being and You

Thursday, September 21, 2023, 9:00 a.m.-10:30 a.m., Room 3560, Memorial Union

Join us in a workshop designed to support newly appointed faculty's efforts to achieve financial well-being, understand Iowa State University policies and practices related to retirement and benefits, adjust to their faculty salaries, and set SMART financial goals. Sponsored by the Office of the Senior Vice President and Provost.

[Click here to register.](#)

Accelerating Faculty Success: Navigating the NCFDD Faculty Success Program

Thursday, September 28, 2023, 2:00 p.m.- 3:30 p.m., Room 3560, Memorial Union

Gain insights from past participants of the 12-week National Center for Faculty Development and Diversity's Faculty Success Program. This popular program helps term, tenure-track, and tenured faculty develop the skills necessary to increase research and writing productivity while maintaining a healthy work-life balance. Sponsored by the Office of the Senior Vice President and Provost.

[Click here to register.](#)

Recognition in Early and Mid-Career

Thursday, October 5, 2023, 10:30 a.m.-11:30 a.m., Virtual via Zoom

Join us as we explore the best practices for faculty recognition in early and mid-career stages. Sponsored by the Office of the Senior Vice President and Provost.

[Click here to register.](#)

Preparing Effective Award Nominations

Wednesday, October 18, 2023, 10:00 a.m.-11:30 a.m., Room 3560, Memorial Union

Join insights into the best practices of successful nominations and how to avoid the most common errors and pitfalls in your preparation. Sponsored by the Office of the Senior Vice President and Provost.

[Click here to register.](#)

Navigating Faculty and Student Crisis

Wednesday, November 8, 2023, 10:00 a.m.-11:30 a.m., Cardinal Room, Memorial Union

Gain insights on effective strategies for navigating challenges that faculty and students face. Sponsored by the Office of the Senior Vice President and Provost.

[Click here to register.](#)

Advancing Your Term Career and Networking Reception

Thursday, December 7, 2023, 9:30 a.m.-11:00 a.m., Room 3560, Memorial Union

A discussion and networking event that will dive into the best practices for the advancement of term faculty. Sponsored by the Office of the Senior Vice President and Provost.

[Click here to register.](#)

Smile and Write

Join your faculty colleagues as you work to accomplish your writing goals together. The Provost's Office leverages peer accountability to provide you the space to work on projects, manuscripts, curriculum, etc. Smile and Write is a way to connect with your peers. Putting these dates on your calendar and having peer accountability is a way to carve out time for yourself and your career progression. Sponsored by the Office of the Senior Vice President and Provost. Learn more on the [Faculty Mentoring webpage](#).

Faculty Learning Communities Program

To address the ongoing challenge of creating meaningful collaboration across disciplines, the Center for Excellence in the Arts and Humanities (CEAH) is initiating a program that seeks to bring together potential collaborators interested in a particular topic through [Faculty Learning Communities](#). These learning communities are designed to lay the groundwork for long term, collaborative, interdisciplinary research partnerships. Proposals are sought from either individual faculty or small groups of faculty from any discipline interested in developing and convening a learning community. Applications for the program will be accepted on an **ongoing basis**.

Faculty Development Opportunities Beyond the Campus

Remember to renew your memberships to your professional societies and consider interdisciplinary opportunities:

[American Association for the Advancement of Science \(AAAS\)](#)

[American Society for Engineering Education \(ASEE\)](#)

[American Association of University Women \(AAUW\)](#)

[American Educational Research Association \(AERA\)](#)

Fulbright Scholar program

Find more about the [U.S Fulbright Scholar program](#) and stop by the [Fulbright tent](#) on central campus, September 27, 2023, 10:00 a.m.- 4:00 p.m.

NCFDD

The National Center for Faculty Development and Diversity (NCFDD) is an independent faculty development center dedicated to supporting academics in making successful transitions throughout their careers. Iowa State faculty, staff, postdocs, and graduate students are eligible for an individual membership free of cost. The NCFDD Institutional Membership offers numerous benefits at no charge to Iowa State faculty, staff, postdoctoral scholars, and graduate students. Learn more about the NCFDD Core Curriculum, Monday Motivators, webinars, workshops, and resources by visiting the [NCFDD webpage](#).

Big 12 Faculty Fellowship Program

Iowa State University participates in the Big 12 Faculty Fellowship Program which offers funding to faculty for travel to institutions affiliated through the Big 12 Athletics Conference. The goal of the program is the exchange of ideas and collaboration on scholarly efforts among faculty and across institutions. Faculty visits are ordinarily for one to two weeks, but longer visits are possible. Faculty, departments, and units may also seek to host a colleague from another Big 12 institution on our campus. Application materials, eligibility requirements, the list of current Big 12 institutions, deadlines and more details can be found on our [website](#).

State and National Conferences:

[Engagement Scholarship Consortium, October 4-5, 2023](#)

[16th Annual Mentoring Conference, October 23-27, 2023](#)

[SACNAS, October 26-28, 2023](#)

[Hispanic Association of Colleges and Universities, October 28-30, 2023](#)

[The Way Up Conference, November 2-3, 2023](#)

[2024 AAC&U Annual Meeting, January 17-19, 2024](#)

[American Association of Blacks in Higher Education, March 23-26, 2024](#)

[Advancing Research Impact on Society, April 3-5, 2024](#)

[Asian Pacific Americans in Higher Education, April 3-5, 2024](#)

[Faculty Women of Color in the Academy, April 11-14, 2024](#)

[National Conference on Race and Ethnicity, May 28-June 1, 2024](#)

[The 2024 Teaching Professor Annual Conference, June 7-9, 2024](#)

Connect with the Faculty Success Team

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<https://www.provost.iastate.edu/faculty-success>

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