

IOWA STATE UNIVERSITY

Office of the Senior Vice President and Provost

Office of Faculty Success

Newsletter

Fall 2024





Introduction

Welcome. Iowa State University is pleased to welcome [Senior Vice President and Provost Jason Keith](#). Provost Keith began his appointment on August 1, 2024. Provost Keith looks forward to getting to know our institutional priorities and will continue to champion for faculty success.

New Colleagues. On Wednesday, August 21, the Office of the Senior Vice President and Provost greeted more than 90 new faculty at New Faculty Orientation. The Faculty Success Team planned opportunities for new faculty to meet and engage with Deans, College Peer Mentors, and faculty panelists who shared best practices and encouraging words with new faculty.

Website. The Provost Office has a [new website](#). We invite you to log on, take a peek at the new layout, and orient yourself to the different [Faculty Success](#) resources and information.

Did you know?

12-month Salary Spread Option for 9-month Faculty. Iowa State University faculty members with 9-month appointments (corresponding to the academic year) are eligible to spread their pay over 12 months (July to June). If you are interested in electing the 12-month salary spread option, please review the information on the [request form](#), sign it, and submit it to svpp_personnel@iastate.edu.

Workday Student Resources. Training resources and how-to articles for Workday are located in the [Iowa State Service Portal](#). There is also a page to [Get Help](#). Please review the [View My Roster and Teaching Dashboard](#) article for information on tasks related to assigned courses, teaching schedules, and grading.

Free Faculty Websites. Iowa State offers free faculty websites where you can showcase your work and attract students. Create your new website at sites.iastate.edu or see [examples](#) of what your colleagues have done. All websites are mobile-friendly and comply with Iowa State's new accessibility policy. Get started now with this [step-by-step guide](#)!



Smile and Write. Join your faculty colleagues as you work to accomplish your writing goals together. The Provost's Office leverages peer accountability to provide you the space to work on projects, manuscripts, curriculum, etc. Smile and Write is a way to connect with your peers. Putting these dates on your calendar and having peer accountability can help you carve out time for yourself and your career progression. Learn more on the [Faculty Mentoring webpage](#).

Research Writing Resources. All Iowa State faculty have access to an [open-access e-guide](#) and [intelligent feedback software](#) for research writing. Faculty can benefit from these resources offered by the Graduate College's [Center for Communication Excellence](#). Check out this [special project](#) and express your level of interest [using this form](#).

ncfdd. ncfdd is an independent faculty development center dedicated to supporting academics in making successful transitions throughout their careers. Iowa State faculty, staff, postdocs, and graduate students are eligible for an individual membership free of cost. The ncfdd institutional membership offers numerous benefits at no charge to Iowa State faculty, staff, postdoctoral scholars, and graduate students. Learn more about the ncfdd Core Curriculum, Monday Motivators, webinars, workshops, and resources by visiting the [ncfdd webpage](#).

Fulbright. If you missed this cycle, it is never too early to begin planning for the next one. Visit [fulbrightscholars.org](#) to explore your opportunities.



**Deadline to Apply:
September 16, 2024**

For application information,
visit [fulbrightscholars.org](#)





CELT Teaching Symposium. The Center for Excellence in Learning and Teaching (CELT) hosted their annual CELT Teaching Symposium on August 20th, a vibrant gathering of new faculty members to Iowa State that provided thought-provoking dialogues and one-on-one technology assistance. This symposium is a cornerstone of CELT's unwavering commitment to nurturing dynamic teaching practices and fostering student success at Iowa State University. The keynote delivered by Dr. Bettyjo Bouchey, Chief Officer for Professional and Continuing Education, University of Vermont, was open to all at Iowa State University to re-invigorate commitment to teaching.





Provost's Office Faculty Success Programming for Fall 2024

Making the Case: Leveraging Open Access and OER in the Promotion Process

September 19, 2024, 2:00 p.m. - 3:00 p.m.
Room 1118, Student Innovation Center

Open content—both Open Access publications and OER—are valuable tools for showcasing your expertise and sharing information with a large audience. Engaging in open work may count towards research, service, and teaching expectations, but how do you explain the impact of that work to your peers? In this workshop, faculty participants will receive guidance on how to reap the benefits of open content for the promotion, tenure, and advancement process, leveraging examples from actual Iowa State P&T case packets. These tips will be relevant for both tenure-track and term faculty at Iowa State.

ISU ADVANCE: Advancing from Associate Professor to Professor

September 26, 2024, 2:00 p.m. - 3:30 p.m.
Room 3560, Memorial Union

This workshop is for faculty seeking promotion from Associate Professor to Professor and the academic leaders and mentors who support them. Workshop participants will learn about strategies and successful pathways to build a case for promotion from a panel of professors of varying backgrounds. Faculty will meet in groups to discuss college-level requirements and expectations. Workshop participants will leave this session better equipped with the knowledge needed to assess when to seek promotion and how to execute a plan to demonstrate the excellence and impact of one's work.

Presenters: Tera Jordan, Assistant Provost for Faculty Success; ISU ADVANCE Team; and a panel of faculty

To attend any of these workshops, registration is encouraged. Complete the [Faculty Development Workshop Registration Form](#).



Preparing Effective Award Nominations

October 17, 2024, 11:00 a.m. - 12:30 p.m.

Zoom Meeting Room

Participants will learn how to craft nomination packages that engage reviewers and avoid common pitfalls in the nomination process. The Faculty Recognition Director and past reviewers of university awards will share useful tips. This annual offering includes a question and answer forum for all awards. All faculty, staff, and administrators involved in the nomination process are encouraged to attend.

Presenters: Kirsten Abel, Faculty Recognition Director; and a panel of faculty experts

Fostering Strong Mentoring Relationships

October 30, 2024, 12:00 p.m. - 1:30 p.m.

Campanile Room, Memorial Union

Faculty mentors and mentored faculty will reflect on their mentoring goals and philosophies. Faculty will learn strategies for building effective mentoring relationships and review institutional resources. A panel of College Peer Mentors will share strategies for promoting faculty success and highlight lessons learned.

Presenters: Tera Jordan, Assistant Provost for Faculty Success; and a panel of College Peer Mentors

To attend any of these workshops, registration is encouraged. Complete the [Faculty Development Workshop Registration Form](#).



ISU ADVANCE: Advancing Your Term Career

December 10, 2024, 9:30 a.m. - 11:00 a.m.
Room 3560, Memorial Union

This workshop is for term faculty seeking advancement and the academic leaders and mentors who support them. Presenters will share best practices in developing a case for advancement. Faculty participating in this workshop will become more informed on policies, requirements, and expectations for seeking advancement. They will also be equipped with tools and information for building a strong portfolio that exhibits excellence. Faculty will have an opportunity to network after the workshop presentations conclude.

Presenter: Tera Jordan, Assistant Provost for Faculty Success

Engaging with External Stakeholders

December 13, 2024, 1:00 p.m. - 2:30 p.m.
Room 3560, Memorial Union

In this workshop, faculty will identify key external stakeholders of the university, including government philanthropic and community representatives. The presenters will analyze the impact of these stakeholders on institutional goals and develop strategies for effective stakeholder engagement. By the end of the workshop, participants will be able to evaluate and enhance their awareness and potential interaction with external stakeholders to support their academic initiatives.

Presenters: Rob Schweers, Director of Communications, Office of the Senior Vice President and Provost; Sophia Magill, Senior Advisor to the President; Carolann Jensen, State Relations Officer

To attend any of these workshops, registration is encouraged. Complete the [Faculty Development Workshop Registration Form](#).